



# The Recruitment Reach

Volume 6, Issue 4  
Quarterly: January to March, 2017

**ExpectMore**



Jess is a Pharmacy Technician on the island of Haida Gwaii and provides pharmacy services to Queen Charlotte and Masset hospitals as well as medical clinics in Sandspit, Queen Charlotte, and Port Clements.

Wanting to make a radical change in lifestyle is what brought Jess to Haida Gwaii from Vancouver 13 years ago, this is what keeps her here:

*"Our people are our gems, hiding in plain sight. Volunteers are responsible for a huge proportion of community events, from a monthly open-mic coffeehouse to the yearly Hospital Day parade, screenings of the Banff Mountain Film Festival, arts events at the Haida Heritage Centre, skills workshops like Bike RePsych, or the annual Edge of the World Music Festival. People come out to support each other's passions, triumphs, and losses.*



*I've been spoiled by my part-time position! I don't think I could support myself working part-time anywhere else in the province. And "consumer culture" is much less prevalent on Haida Gwaii, in part because there are simply fewer opportunities to spend money, and in part because connections, not possessions, are the local coin of the realm. I really don't think I could go back to the frantic, exhausting life I used to lead working 40 hours/ week, spending Saturday buying things I really didn't need, and spending Sunday madly cleaning house and preparing for the work-week to come. My part-time job allows me to spend more time pursuing my interests and nourishing my relationships."*

Northern Health is the "employer of choice" for this dedicated employee

*"Joining Northern Health was the first time I'd ever felt like my employer was as grateful to have me as an employee as I was to be employed. "*

*Northern Health's Employee Tuition Reimbursement program was invaluable to me as I pursued the extremely expensive Technician Regulation process. I was thankful they were willing to make such an investment in a part-time employee. My Professional Liability insurance is also covered by the Northern Health. Periodically there are opportunities to virtually attend professional development events I would otherwise not be able to benefit from.*

*In the 13 years I've been working for Northern Health, my job has never stopped evolving. There is a lot more problem-solving (or should I say solution-finding?) going on than when I worked at a big hospital in Vancouver. I am expected and trusted to react and respond to situations in a manner appropriate to pharmacy services but also sensitive to the unique nature of our remote and isolated location. "*



*A very Merry Christmas to you! As we close out 2016, the Northern Health Recruitment Team would like to take this opportunity to wish you all a very safe and happy holiday and all the best in 2017.*

