

HR Planning & Design, Education & Training

The HR Planning & Design, Education & Training Department consists of four areas: HR Planning & Design, Education & Training, Organizational Development, and Recruitment.



Dr. Ann Syme is the Regional Director of HR Planning & Design, Education & Training.

Ann shared some reasons why someone would want to work in her department. This is what she had to say:

"Our department is growing and developing. We love welcoming new folks to our team, they bring fresh new perspectives to our work. We want people to feel that their work is joyful and fulfilling. We have

regular team meetings to network, learn about each other and our work and play, and developing our vision for our work together. "

Here are some new and exciting projects that Ann's department is working on:

- ◆ Developing leading edge recruitment practices and processes;
- ◆ Developing HR planning so that we can support our long-term HR needs;
- ◆ Developing a culture network, a new way of supporting performance development for staff;
- ◆ Developing a new onboarding program to welcome all new hires;
- ◆ Developing a new way of thinking about succession planning; and
- ◆ Redesigning education so that we have a more robust and transparent way of delivering education to all NH employees.

Ann did not hesitate when asked to provide the top three influencers that motivate her, personally, to stay with Northern Health?

"The people, the people, and the people."

In closing when asked, what advice Ann would provide to a candidate who wants to work in her department?

"Be ready to be innovative and collaborative - with respect and empathy - that's who we are."



We work hard to come up with new and innovative ideas.



We play hard to keep the team spirit alive.

Career Fairs/Campus Visits (April to June 2017)

Event	Dates	Venue
Canadian Association of Medical Radiation Technologists Conference	April 23–30	Westin Hotel Ottawa, Ottawa ON
Operating Room Nurses Association of Canada Conference	April 30–May 4	Scotiabank Convention Centre, Niagara Falls ON
Think Big Career Fair	May 10	Fort St. James Secondary, Fort St. James BC
Sonography Canada Conference and AGM	May 26–28	Westin Bayshore Hotel, Vancouver BC
BC Nurse Practitioners Association Conference	June 1–3	Vancouver Island Conference Centre, Nanaimo BC
National Emergency Nurses Association Conference	June 2–4	Rodd Charlottetown, Prince Edward Island

Northern Health Candidate Relationship Liaisons



Emelye



Shannon



Steve



Carol

For more information on Northern Health and job opportunities, check these out...



ExpectMore

Follow us on...



Visit us at: <http://careers.northernhealth.ca/>
Or call: 1-877-905-1155

