



## CENTRAL INTERIOR NATIVE HEALTH SOCIETY

### **Clinic Team Lead – Permanent Full-Time**

Central Interior Native Health Society (CINHS) is a vibrant urban Indigenous, Integrated Health Centre and educational facility situated on Lheidli T'enneh territory in Prince George, BC. CINHS' core values are: respect honesty, trust, humour and compassion.

The Integrated Health Centers' inter-disciplinary team provides wrap around, trauma-informed and culturally safe, medical and psychosocial services to some of the most vulnerable members of our community.

The ***Clinic Team Lead*** is accountable for the effective and smooth day-to-day operation and delivery of CINHS services, and ensures that the required systems, processes and resources are in place and being administered in accordance with the organization's standards and strategic goals. The Clinic Team Lead position manages the Interdisciplinary team and fosters culture humility, compassion, ethical conduct, and teamwork.

The successful candidate demonstrates:

- Effective leadership, management, planning and organizational skills
- Proficiency and experience working with Microsoft Office, EMRs – specifically MOIS
- Excellent interpersonal and relationship-building skills across all levels of the organization, and with outside service providers and agencies
- Articulate communication skills – oral, written and presentation
- Ability to understand and value diversity and complexity in human relations
- Ability to identify, analyze and solve complex problems
- Ability to exercise confidentiality, and exert tact, diplomacy and discretion in handling information of confidential and/or a sensitive nature
- Ability to execute and manage budgets
- Ability to implement and report on quality measures and improvement through ongoing auditing of health care, delivery of services and patient outcomes

The successful candidate possesses:

- Bachelor's degree in Health Services Administration, Nursing, or a related discipline
- Minimum of five years clinical and/or management experience
- Knowledge of administrative management and health care principles
- Experience in applying for grants is an asset

Individuals with Indigenous ancestry who meet the above qualifications are encouraged to apply.

**Qualified applicants can send their resume and a cover letter to: [hr@cinhs.org](mailto:hr@cinhs.org). Applications are accepted until the position is filled.**

Thank you in advance for your interest. We regret that we can only respond to candidates chosen for an interview.