



## EMPLOYMENT OPPORTUNITY Until Position Filled

Approved by Health Director

Approved: Oct 29/18    Posted: Nov 21/18

***In partnership with First Nations Health Authority and Northern Health Authority***, Lake Babine Nation (“LBN”) is in search of a **MENTAL HEALTH & ADDICTIONS NURSE (“MHA Nurse”)** and a **MENTAL HEALTH & ADDICTIONS CLINICIAN (“MHA Clinician”)**. These **two positions** will be the Mobile Support team that will address the gaps that make it difficult for Lake Babine Nation citizens to access and reach mental wellness and substance use programs and services; delivers outreach to communities and reserves by providing a continuum of services such as: prevention, promotion, and education; assessments and care planning for individuals; and consultation on cultural and clinical interventions; and crisis response when communities are impacted by critical events. Its aim is to also improve and refine culturally responsive care and services for the LBN communities and individuals, supporting Community-Driven, Nation-Based local health planning.

***Mental Health & Addiction Clinician*** provides comprehensive assessment, care planning and treatment coordination for designated clients and their families. The Mental Health & Addiction Clinician is also responsible for providing and developing services to maintain or improve the health and social well-being and functioning of the identified population.

***Mental Health & Addiction Nurse*** practices in accordance with the standards of professional practice and code of ethics as outlined by the College of Registered Nurses of BC (CNRBC), or the College of Registered Psychiatric Nurses of BC (CRPNBC).

### **Job duties, but not limited to:**

- Suicide prevention, intervention and post-care support
- Prevention and wellness promotion activities (e.g. community education events)
- Intervention activities (e.g. risk assessments, mental health & addictions assessments, individual therapy, case management, and care planning for individuals in Lake Babine Nation communities)
- Integrated services with cultural resources in community, when these resources are available and connected to providers
- Crisis counselling support when communities are impacted by critical or crisis events that overwhelm local capacity or services
- Assist and support with accessing resources through new existing services and partners, including in-hospital capacity building; cultural safety and humility training; and other resources around service provision and discharge plans

**Requirements of MHA Nurse:**

- BScN Degree from an accredited School of Nursing.
- Two years' recent related Mental Health & Addiction experience in clinical areas, services, and programs, or an equivalent combination of education, training and experience.
- Current practicing registration with the College of Registered Nurses of British Columbia (CRNBC), or the College of Registered Psychiatric Nurses of British Columbia (CRPNBC).
- Current valid B.C. driver's license and access to reliable vehicle.
- Travel is a requirement of this position; and flexibility in relation to work schedules and locations may be required.
- Experience working with BC First Nations organizations and communities.
- Knowledge of the health and wellness governance landscape in First Nations' health in BC, particularly relative to mental wellness.
- Knowledge of theories, practices and principles relative to mental wellness, suicide prevention, and mental health emergency response, particularly relative to First Nations in BC, including the current programs and services available.
- Knowledge of Aboriginal/First Nations mental wellness health system needs, including mental health and wellness issues that face BC First Nations.
- Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols and ability to manage conflict in a respectful and culturally relevant and safe manner.

**Requirements of MHA Clinician:**

- Bachelor's Degree in Social Work or Master's Degree in Clinical Counseling (or equivalent Master's Degree) from an accredited university.
- Two (2) years' recent related Mental Health & Addictions experience in clinical areas, services, and programs, or an equivalent combination of education, training and experience.
- Current registration with the British Columbia College of Social Workers (BCCSW); or the British Columbia Association of Clinical Counsellors (BCACC).
- Valid BC Driver's License and access to personal vehicle for business related purposes.
- Travel is a requirement of this position; and flexibility in relation to work schedules and locations may be required.
- Experience working with BC First Nations organizations and communities.
- Knowledge of the health and wellness governance landscape in First Nations health in BC, particularly relative to mental wellness.
- Knowledge of theories, practices and principles relative to mental wellness, suicide prevention, and mental health emergency response, particularly relative to First Nations in BC, including the current programs and services available.
- Knowledge of Aboriginal/First Nations mental wellness health system needs, including mental health and wellness issues that face BC First Nations.
- Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols and ability to manage conflict in a respectful and culturally relevant and safe manner.

**Interested qualified applicants please submit cover letter, resume and additional relevant documents to:**

Beatrice MacDonald, Human Resource Manager  
P.O. Box 879, 225 Sus Avenue, Burns Lake, B.C., V0J 1E0  
Email: [beatrice.macdonald@lakebabine.com](mailto:beatrice.macdonald@lakebabine.com)  
Confidential Fax: 250-692-4706